

# PRIVACY POLICY

## RELATED TO THE USE AND PROCESSING OF PERSONAL DETAILS

Unknown Group, Hyundai Motor Group and Kia Corporation take great care to treat the personal details of any person visiting a Accelerate the Future Challenge webpage prudently. Personal details are processed and protected in conformity with the General Data Protection Regulation. The purpose of this privacy statement is to inform you how we use and process any personal details obtained by Unknown Group, Hyundai Motor Group and Kia Corporation when you visit the Accelerate the Future Challenge website and do an application for any of the services of Unknown Group, Hyundai Motor Group and Kia Corporation.

## PERSONAL DATA

Unknown Group, Hyundai Motor Group and Kia Corporation process the personal details within the meaning of Article 1, section a, of the General Data Protection Regulation. Personal details are defined as any details that could disclose information about an identified or identifiable natural person.

Unknown Group, Hyundai Motor Group and Kia Corporation use your name, address, telephone number and e-mail address in order to contact you if your personal details are used, or if Unknown Group, Hyundai Motor Group and Kia Corporation have questions about a report you may have made regarding a data leak on the part of Unknown Group, Hyundai Motor Group and Kia Corporation.

## NON-PERSONAL DATA

Unknown Group, Hyundai Motor Group and Kia Corporation also process non-personal data, this is information that refers to a legal entity, which doesn't relate to identifying a person. When you are an Applicant to the Accelerate the Future Challenge website, we may collect this non-personal data. The policy used specifically for personal data does not apply to non-personal data.

## RESPONSIBLE PARTY

Unknown Group, Hyundai Motor Group and Kia Corporation are the responsible party within the meaning of the General Data Protection Regulation. This means that Unknown Group, Hyundai Motor Group and Kia Corporation decide which personal details are processed, as well as the purpose for which and how they are processed. Unknown Group, Hyundai Motor Group and Kia Corporation are responsible for ensuring your personal details are processed correctly and prudently in accordance with provisions of the General Data Protection Regulation.

## **THE PERSONAL DATA THAT WE COLLECT**

*Information you provide to Unknown Group, Hyundai Motor Group and Kia Corporation*

We collect personal details that you, as an Applicant, provide to Unknown Group, Hyundai Motor Group and Kia Corporation such as your name, email address and phone number and information about your organization, when you want to learn more about us or would like to participate in our Activities. We also collect financial details from our paying customers in order to process payment for our services. We also collect non-personal data which includes information about the companies that would like to participate in our Activities, this may contain data which is needed for the participating and/or selection process of these Activities. An Applicant may choose to provide personal details in following examples:

*Participate in events, opportunities, meetups, network or other activities of Get in the Ring*

- Subscribe to newsletters
- Submit job applications
- Contact us for further information
- Surveys

## **Information we collect automatically**

Automatically we collect certain technical information from you when you visit the Website. The technical information we may collect through cookies are your IP-address, browser types, the web pages you view on Accelerate the Future Challenge website, whether you interact, how you interact on our website, and the date/time of your Application.

### ***Information obtained from other sources***

Unknown Group, Hyundai Motor Group and Kia Corporation could receive information from other sources, including third parties, such as Organizers and other Partners with whom we organize and co-host Activities. We also may receive your information by interacting with our social media platforms online.

### ***Data of children***

Unknown Group, Hyundai Motor Group and Kia Corporation understand the importance of protecting the privacy of children. It is our policy to never knowingly collect or maintain personal information of children under the age of 13. When a parent or legal guardians have reason to believe their child has provided personal details to Unknown Group, Hyundai Motor Group and Kia Corporation without their consent, please contact [privacy@gitr.co](mailto:privacy@gitr.co) and we will ensure to delete this information from our databases.

### **PURPOSE OF THE PROCESSING OF PERSONAL AND NON-PERSONAL DATA**

Unknown Group, Hyundai Motor Group and Kia Corporation process personal and non-personal details of applicants with the purpose of connecting applicants to resources such as corporates, governments, investors and other supporting organizations and persons to create business opportunities. Unknown Group, Hyundai Motor Group and Kia Corporation can use all of the personal and non-personal details provided by applicants to do so. Applicants will be informed how we process these details, and the purpose for which they will be used.

In more detail: Unknown Group, Hyundai Motor Group and Kia Corporation can provide details of applicants to third parties for the following purposes:

- Where Unknown Group, Hyundai Motor Group and Kia Corporation need to send details to third parties that provide a service that is part of & relevant for our activities. Only the details that are needed to deliver the service, will be provided. (i.e. an example is creating a booklet at a third party printing company, with details about startups participating in Activities)
- Where Unknown Group, Hyundai Motor Group and Kia Corporation need to send details to licensed or contracted partners of activities for the purpose of sending more information about the specific activity the Applicant applied. These contracted and licensed partners include but are not limited to: corporates, governments, investors and other supporting organizations and persons.
- Where Unknown Group, Hyundai Motor Group and Kia Corporation can add value to the Applicant based on the communicated needs of the Applicant provided in the application process. In this case, Unknown Group can provide details of the Applicant to third parties.
- Where a licensed or contracted partner will perform research based on an anonymized version of the Applicant's data.

Unknown Group, Hyundai Motor Group and Kia Corporation will not provide the Applicant's information to third parties for unrelated marketing and/or sales purposes such as but not limited to direct marketing, advertising, or other direct commercial purposes.

#### **BASIS OF THE PROCESSING OF PERSONAL DATA**

Unknown Group, Hyundai Motor Group and Kia Corporation must be able to justify the use of the personal details on the basis of one of the principles laid down in Article 6 of the General Data Protection Regulation. On the grounds of this Article, it is also permissible for these personal details to be processed if the responsible party is required to comply with a legal obligation (Article 6, section 1c of the General Data Protection Regulation).

### ***Consent***

When the applicant provides consent of processing his or her personal data for the purpose of connecting with business opportunities and send you updates about Unknown Group, Hyundai Motor Group and Kia Corporation Activities.

### ***Performance of a contract***

Your personal information can be necessary to perform the contract you have with Unknown Group, Hyundai Motor Group and Kia Corporation in order to take steps at the request of data subject prior to entering into a contract with us.

### ***Legitimate interest***

We may use your personal information for a legitimate interest we have in connecting you to (specific) future business opportunities or a legitimate interest based on the application on the website for activities of Unknown Group, Hyundai Motor Group and Kia Corporation.

### ***To comply with law***

Processing is necessary to comply with our legal obligations.

## **BASIS OF THE PROCESSING OF NON-PERSONAL DATA**

Unknown Group, Hyundai Motor Group and Kia Corporation use the same basis of processing non-personal data as it does processing personal data as described above; consent, performance of a contract, legitimate interest.

## **PROTECTION OF PERSONAL DETAILS**

Unknown Group, Hyundai Motor Group and Kia Corporation ensure that there are suitable technical and organizational measures in place to prevent the loss or unlawful processing of personal details. This means that (personal) details are encrypted when they are being sent, and that they are sent via a secure connection.

### **RETENTION PERIOD OF PERSONAL DETAILS**

Unknown Group, Hyundai Motor Group and Kia Corporation do not retain personal details for any longer than is necessary for the purposes for which they are being processed (Article 5, section 1c of the General Data Protection Regulation).

### **REGISTER**

As the responsible party, Unknown Group, Hyundai Motor Group and Kia Corporation maintain a register of all the processing activities which fall within Unknown Group, Hyundai Motor Group and Kia Corporation's sphere of responsibility (Article 30 of the General Data Protection Regulation).

### **YOUR PRIVACY RIGHTS**

You are entitled to access your personal details, and also have the right to request that these details be corrected or deleted. If you wish to know which of your personal details Unknown Group, Hyundai Motor Group and Kia Corporation have processed, you should submit a written request to have access to these details. Unknown Group will process your request within four weeks. If it appears that your details are incorrect, incomplete or irrelevant, you should submit an additional request to have these details removed or supplemented. You should send your written requests to [privacy@gitr.co](mailto:privacy@gitr.co).

### **MODIFICATION OF PRIVACY POLICY**

Unknown Group, Hyundai Motor Group and Kia Corporation reserve the right, in their sole discretion, at any time to modify or terminate the Website and services, or modify this Privacy Policy. When we make modifications to this Privacy Policy, it will be posted to the website [getinthering.co/privacypolicy](http://getinthering.co/privacypolicy) and at the top of this Privacy Policy it will show the "Updated" date. If any modified terms are not acceptable to the Applicant, the Applicant can choose to cease using the Website and services, and

send a written request to Unknown Group asking it to delete all the details regarding Applicant stored by Unknown Group. Upon receiving such a written request, Unknown Group, Hyundai Motor Group and Kia Corporation will stop using and sharing the details provided by and directly linked to Applicant, but will not (be able to) delete such information provided to third parties earlier on or secluded by way of integration into anonymised datasets. Please review this Privacy Policy periodically, and especially before you provide Unknown Group, Hyundai Motor Group and Kia Corporation with any personal data. By continuing to use the Website and services after Unknown Group, Hyundai Motor Group and Kia Corporation have notified of the changes, the Applicant agrees to be bound to such changes.